

VINATI ORGANICS LTD.

MANAGEMENT REVIEW MEETING

Chair Person : Executive President

SEMS MRM Meeting No. 01

Date : 20.06.2011

Present: All HODs

SEMS PERFORMANCE REVIEW

No.	Department	Measuring parameter	Targets	Review observations
1	Management	No. of Improvements.	At list one improvement per MRM.	No NCs during EHS audits carried out by M/s. BASF & IFC.
2	Production	Reduction & elimination if possible of all identified risks & aspects. NCs, accidents, incidents and near misses at facility under audit.	No NCs, accidents, incidents and near misses in activities & operations of Dept. At list one improvement per MRM.	No NCs, accidents, incidents and near misses in activities & operations of Dept. LHC venting in atmosphere avoided by piping modification.
3	EHS	Reduction & elimination if possible all identified risks & aspects. NCs, accidents, incidents and near misses at facility under audit.	Quarterly review for identification of risks & aspects involved in operations & activities of facility under audit. No NCs, accidents, incidents and near misses in activities & operations of Dept. At list one improvement per MRM	Quarterly review carried out for identification of risks & aspects involved along with applicable CAPA. No NCs, accidents, incidents and near misses in activities & operations of Dept. All recommendations of M/s. BASF, IFC implemented to eliminate potential risks & aspects.
4	P&A	Evaluation & fulfilment of legal and other requirements. Training & Participation	100% Compliance of legal & other requirements as applicable. 100% realization of Training Plan. At list one improvement per MRM	No complaints or communication from any statutory bodies & public or other agencies during period under review. Training progress reviewed & found satisfactory. Med check up of all employees done as per scope of individual activities.

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No.	Department	Measuring parameter	Targets	Review observations
5	QC	Compliance of MPCB requirements. NCs, accidents, incidents and near misses in activities & operations of Dept.	In time Submission of water cess. No NCs, accidents, incidents and near misses in activities & operations of Dept.	MPCB submissions are up to date. No reportable accidents, incidents and near misses during period under review. NCs of IA 01/11 closed.
6	Store & Purchase	Hazardous Waste management. Reduction & elimination of all identified risks & aspects. NCs, accidents, incidents and near misses during activities & operations of Dept	No accumulation of Hazardous Waste. No NCs, accidents, incidents and near misses in activities & operations of Dept.	No accumulation of Hazardous Waste & regular disposal is evident. No reportable accidents, incidents and near misses during period under review. NCs of IA 01/11 closed.
7	Maintenance	Reduction & elimination of all identified risks & aspects. NCs, accidents, incidents and near misses during activities & operations of Dept.	No NCs, accidents, incidents and near misses in activities & operations of Dept.	No reportable NCs, accidents, incidents and near misses in activities & operations of Dept. during period under review.
8	Calibrations	Reduction & elimination of all identified risks & aspects. NCs, accidents, incidents and near misses during activities & operations of Dept.	No NCs, accidents, incidents and near misses in activities & operations of Dept.	No reportable NCs, accidents, incidents and near misses in activities & operations of Dept. during period under review.
9	MR	No. of repeat NCs	No repetition of NCs	No repeat NCs during period under review.